

## MENTOR'S EVALUATION OF CANDIDATE

Name of Candidate: \_\_\_\_\_

### Introduction:

1. How long was your mentor relationship with the candidate? \_\_\_\_\_

Please list beginning and ending dates: \_\_\_\_\_

2. How often did you meet?

Weekly     Monthly     Other: \_\_\_\_\_

3. How long did sessions usually last?

30 minutes     1 hour     Other: \_\_\_\_\_

4. Total Number of times met: \_\_\_\_\_

### I. Laying the Foundations:

1. Does the candidate understand the meaning of call to the vocation of ministry? \_\_\_\_\_

A. Do you believe the candidate's call is to the general ministry of the people of God or a specific call to the vocation of ministry? \_\_\_\_\_ Please Explain:

B. What evidence is there that the candidate is deeply aware of God's call for entering into a vocation of ministry? \_\_\_\_\_

2. Does the candidate have a grasp of his/her own strengths and growth areas? \_\_\_\_\_

A. What are his/her major strengths?

B. What are his/her growth areas?

3. Does the candidate have the desire and an appropriate plan to continue to grow spiritually?  
\_\_\_\_\_ What growth plans has the candidate communicated to you?

4. Does the candidate have a healthy self-concept?\_\_\_\_\_ Please explain:
5. Does the candidate understand the need to balance church, family, and personal responsibilities? \_\_\_\_\_ How are these areas being balanced now?
6. Does the candidate have an adequate understanding of basic theology, church history and polity, especially from the Church of God perspective? \_\_\_\_\_
7. Can the candidate articulate how his/her own practice of ministry is focused on his/her theology? \_\_\_\_\_

**II. Ministry Techniques** (For those preparing for Pastoral Ministry)

1. Does the candidate have a grasp of how to prepare effective biblical sermons? \_\_\_\_\_
2. How does he/she stay fresh and up-to-date in his/her ministry field? \_\_\_\_\_
3. Does the candidate know how to find the resources needed in his/her field (In such areas as preaching, teaching, visitation, counseling, theology, management, and leadership)? \_\_\_\_\_

**III. Ministry Techniques** (For those preparing for Specialized Ministries: Youth, Music, discipleship, etc.)

1. Does the candidate have a grasp of techniques required of his/her specific calling? \_\_\_\_\_
2. How does he/she stay fresh and up-to-date in his/her ministry field? \_\_\_\_\_
3. Does the candidate know how to find the resources needed in his/her field (in such areas as teaching, counseling, theology, management, and leadership)? \_\_\_\_\_

**IV. The Minister's Role**

1. How does the candidate understand the minister's role in a church with other specialized ministries:
  - A. Context?
  - B. The Family?
  - C. The Community?

2. Does the candidate seem aware of and inclined to participate in ecumenical as well as local, state, and national ministries? \_\_\_\_\_

**V. Cautions and Areas of Concern**

1. Does the candidate understand the need for healthy boundaries between him/herself and others, particularly those of the opposite sex? \_\_\_\_\_
2. Do you find the candidate is ethical in the handling of money, power, and relationships both personal and professional? \_\_\_\_\_
3. Has the candidate found a balance in his/her life between work, rest and leisure? \_\_\_\_\_
4. Does the candidate know the limitations of his/her counseling skills and recognize when to refer and to whom to refer (i.e. type of counselor)? \_\_\_\_\_

**V. Management**

1. Do you recommend that the Department of Ministry Services recognize God's ordination of this candidate? Yes No Perhaps Later
  - A. Any reservations?
  - B. Any suggestions?
  - C. What further preparation is needed?
2. Are there any areas of caution that you see for this candidate?
  - A. Have you talked with him/her about these areas? \_\_\_\_\_
  - B. Do you believe the mentoree will grow in these areas? \_\_\_\_\_
3. Do you believe the candidate shows signs of continued spiritual growth and leadership?  
\_\_\_\_\_

4. Does the candidate have a growth plan referred to as a Life and Ministry Plan or LAMP (e.g., education, seminars, reading plan, spiritual formation, skills development, etc.)? \_\_\_\_\_

Thank you for your time and your wisdom which you have invested in this candidate.

Mentor Name: \_\_\_\_\_

Date: \_\_\_\_\_

Please return the "Mentor's Evaluation of Candidate" form to:

**Indiana Ministries of the Church of God**  
Attention: Ordination and Licensing Committee  
13300 Olio Road, Suite 303  
Fishers, IN 46037

You may email the form to [jlifty@indianaministries.org](mailto:jlifty@indianaministries.org)  
or **fax** it to us at **317-773-6570**.